



Rayat Shikshan Sanstha's

Savitribai Phule Mahila Mahavidyalaya, Satara

Academic Year: 2024-25

**Perspective Plan of IQAC for the Year 2024-2029
(Post 4th NAAC Cycle)**

1. Academic Development:

- **Program Expansion:**
Introduce new undergraduate and postgraduate programs.
- **Curriculum Updates:**
Revise syllabi to align with National Education Policy (NEP) 2020 and emphasize multidisciplinary and skill-based learning.
- **Faculty Development:**
Organize regular Faculty Development Programs (FDPs) and encourage participation in national and international conferences.
- **Outcome-Based Education (OBE):**
 - Strengthen OBE implementation by linking program outcomes (POs), course outcomes (COs), and learning outcomes (LOs).
 - Conduct workshops for faculty on OBE and mapping techniques.
- **Interdisciplinary Programs:**
 - Introduce interdisciplinary courses and promote collaborations between departments.
 - Establish a Committee for Interdisciplinary Studies.
- **Digital Pedagogy:**
 - Train faculty to use innovative teaching tools like, AI, and gratified learning.
 - Implement blended learning models effectively

2. Research and Innovation:

- **Research Ecosystem Development:**
 - Offer incentives for faculty publishing in high-impact journals.
 - Organize research methodology workshops and promote participation in conferences.
- **Promote Patents and Innovations:**
 - Set targets for patent filing and start-ups incubated through the institution.

- Strengthen the Innovation and Entrepreneurship Development Cell (IEDC).
- **Consultancy Services:** Encourage departments to offer consultancy services to, Society, industries and NGOs
- **Funding and Collaboration:**
Encourage faculty to apply for research grants from UGC and establish collaborations with industries and reputed institutions.
- **Student Research:**
Promote undergraduate and postgraduate research projects and participation in state and national-level competitions like Avishkar.
- **Parent-Teacher Engagement:**
Conduct periodic parent-teacher meetings to ensure transparency.
Share academic and extracurricular progress reports

3. Infrastructure Enhancement:

- **Classroom Upgrading:**
Implement smart classroom facilities and upgrade with modern equipment.
- **ICT Infrastructure:** Expand campus-wide digital connectivity and ensure smart classrooms in all departments.
- Upgrade Learning Management Systems (LMS) for better student-faculty interaction
- **Library Resources:**
Expand digital and physical library resources, ensuring access to e-books, journals, and databases like INFLIBNET.
- **Campus Expansion:**
Build additional classrooms.
- **Green Initiatives:**
 - Promote sustainability with additional solar panels, strengthening rainwater harvesting, and waste recycling.
 - Aim for “Green Campus Certification.”
 - To add more number of volumes in the library especially quality reference books

4. Quality Assurance/Quality Sustenance and Enhancement:

- **Internal Quality Assurance Cell (IQAC):**
Strengthen IQAC activities by conducting regular workshops on quality benchmarks and adopting innovative teaching-learning methodologies.

- **NAAC Readiness:**
Prepare for the next NAAC cycle with periodic self-assessments, mock audits, and stakeholder feedback mechanisms.
- **Periodic Internal Audits**
 - Conduct annual academic and administrative audits to review progress.
 - Organize departmental presentations to share best practices.
- **Strengthen Feedback Mechanisms**
 - Revamp the feedback process for students, parents, and employers
 - Incorporate feedback into decision-making for curriculum and policy changes.
- **Quality Benchmarking**
 - Compare institutional performance with top-ranked colleges and universities.

5. Community Engagement:

- **Extension Activities:**
Enhance NSS, and women-centric outreach programs focusing on health, literacy, and entrepreneurship in rural areas.
- **Skill Development:**
Offer vocational courses and short-term certificate programs in tailoring, banking, digital marketing, etc., for women from the community.

6. Technology Integration

- **ERP Implementation:**
Implement an Enterprise Resource Planning (ERP) system for efficient management of administrative and academic processes.
- **Digital Literacy:**
Organize workshops for staff and students to enhance digital literacy and adopt educational technologies.

7. Student Progression and Support:

- **Holistic Development:**
Promote extracurricular activities, including cultural, sports, and intercollegiate competitions.
- **Placement and Internships:**
Strengthen the Placement Cell by collaborating with industries and offering internships to students.

- **Counseling and Support:**
Provide psychological and career counseling services to students for holistic well-being.
- **Strengthen Career and Placement Services:**
 - Conduct industry-specific pre-placement training programs.
 - Organize regular campus placement drives and industry-institution interaction sessions.
- **Support Services:**
 - Enhance psychological counseling facilities.
 - Provide financial aid and scholarships for economically disadvantaged students.
- **Entrepreneurial Development:**
 - Encourage start-up ideas through incubation center.
 - Organize entrepreneurship boot camps and Trade Fair
 - To strengthen the placement activities in the college
- **Student Involvement:**
 - Form active student quality circles for feedback on institutional practice.
 - Organize student-led quality initiatives like cleanliness drives, and cultural events.

8. Environmental Sustainability:

- **Green Campus Initiatives:**
Increase green cover, strengthen a rainwater harvesting system, and promote energy conservation through solar power.
- **Eco-Friendly Practices:**
Ban single-use plastics and encourage sustainable waste management practices like composting and recycling.

9. Alumni/Parent Engagement:

- **Alumni Network:**
 - Launch a dedicated alumni portal to strengthen communication and participation.
 - Encourage alumni mentorship for students in academics and career development.
- **Alumni Association Strengthening:**
Enhance the role of alumni in institutional development through mentorship programs, fundraising, and scholarships.
- **Alumni Meet:**

Organize annual alumni meetings and involve alumni in academic and co-curricular activities.

10. Governance and Leadership:

- **Participative Management:**

Encourage participatory governance by involving faculty, staff, and students in decision-making processes.

- **Policy Reforms:**

Update institutional policies to promote inclusivity, innovation, and excellence in education.

- **Continuous Professional Development (CPD)**

- Organize advanced FDPs on leadership, research, and NEP-2020 mandates.

- Encourage MOOC-based learning for faculty via platforms like SWAYAM,

- **Non-Teaching Staff Training**

- Provide skill enhancement workshops for administrative and technical staff.

- Focus on areas like ICT tools, data management, and customer service.

- **Documentation and Data Management**

- **Comprehensive Data Management**

- Implement a centralized data repository for easy access to institutional records.

- Leverage data analytics for decision-making and policy formulation.

- **Best Practices Documentation**

- Identify, document, and share institutional best practices annually.

- Publish newsletter of college, highlighting achievements and initiatives.

"Excellence is not a destination; it is a continuous journey that never ends." - Brian Tracy

Joseph
IQAC
Co-ordinator



Savitribai Phule
Principal
Savitribai Phule Mahila Mahavidyalaya
SATARA.